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Designing, Delivering and Evaluating L&d
: Essentials for Practice, Paperback by
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Designing, Delivering and Evaluating
L&D This course will teach you how to
critically analyse the internal and external
factors impacting L&D, and how to
evaluate the approaches to establish
learning needs in organisations

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before the face-to-face workshop. attend
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complete the workshop exercise and
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Design, Delivery and Evaluation of L&D

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provision: Module Code: BM7906:

Module Tutor: Penelope Adshead: School:

School of Business and Technology: CAT

Points: 15: Level of Study: 7: Brief

Description: The design and delivery of learning and development always occurs in a specific context. The module is intended to develop the professional ...

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The Kirkpatrick model. The seminal

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model for L&D evaluation, first published in the 1950s by US academic Don Kirkpatrick remains influential today. However, research conducted by Thalheimer indicates this model was first introduced by Raymond Katzell.. It outlines four levels for evaluating learning or training: Reactions – reaction to a

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learning intervention that could include
' liking or ...

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Factsheets | CIPD~~

Design learning plans and interventions to
meet identified needs in a timely, feasible
and cost-effective way, and design

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appropriate methods for evaluation of L&D. Demonstrate skills of delivery and facilitation of learning through a range of methods and for employees at a range of organisational levels and a range of occupational groups.

~~Course Catalogue – Designing, Delivering~~

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The design and delivery of learning and development always occurs in a specific context. This course develops a critical understanding of the role and influence of a range of contextual factors on the design, delivery and evaluation of learning and development plans and interventions.

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~~Designing, Delivering and Evaluating
Training~~

To develop, design and launch successful L&D programmes, an up-to-date knowledge of theory and emerging trends is needed. Crucially, this knowledge has to be paired with both an appreciation of

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will teach you how to design, develop and
deploy successful L&D programmes in
your organisation to meet business needs.

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Designing, delivering and evaluating learning and development is key HR practice and this is the only text to critically examine the contextual factors

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impacting upon these activities in
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